

**Code** TCO  
**Company name** Duyen Hai Multi Modal Transport Joint Stock Company  
**Date** 04/05/2016  
**Subject** Resolution and Minutes of the 2016 Annual General Meeting

**Content:**

Duyen Hai Multi Modal Transport Joint Stock Company announced Resolution and Minutes of the 2016 Annual General Meeting date April 02, 2016:

1. Result of Business for 2015 and Business plan for 2016:

- Result of Business for 2015:

No.	Item	Value (VND)
1	Revenue	173,259,504,347
2	Consolidated cost of goods sold	127,202,305,489
3	Profit after tax	27,202,894,200

- Business plan and estimate the profit distribution for 2016:

No.	Item	Value (VND)
1	Revenue	220,000,000,000
2	Profit after tax	28,000,000,000
3	Estimate the profit distribution for 2016:	
3.1	Funds	
	Development Fund	5% profit after tax at the Parent and subsidiaries FS
	Bonus and Welfare Fund	
	Estimate the dividend payment of 2016: 15% (1,500VND/share)	

2. Profit distribution for 2015:

No.	Item	Value (VND)
1	Profit after tax of shareholders of parent company as consolidated financial statements 2015	27,112,105,952
2	Funds:	
	Development Fund of 2015:	952,756,320
	Bonus and Welfare Fund of 2015	1,646,102,041
3	Dividend payment of 2015 in cash : 12% (1,200VND/share)	22,153,039,200

- Payment method:
  - + Dividend payment of 2015 in cash for phase 1 : 18,460,866 shares: 12%/share (1,200/share).
  - + The AGM authorized the BOD to choose the specific time to complete dividend payment of 2015 in cash for shareholders, latest on May 30, 2016.
- 3. The AGM approved the items of the 2015 audited Financial statement and consolidated financial statement of Duyen Hai Multi Modal Transport Joint Stock Company that audited by Hanoi Audit and Accounting Ltd.Com.
- 4. The AGM approved the report of the BOD in 2015.
- 5. The AGM approved the report of Board of Supervisors in 2015.
- 6. The AGM approved to pay of the BOD and Board of Supervisors in 2015, estimate to pay of the BOD and Board of Supervisors in 2016.
  - Salary of the BOD and Board of Supervisors in 2016:
    - Chairman of the BOD: 5,000,000VND/month
    - Member of the BOD: 2,000,000VND/month
    - Head of Board of Supervisors: 1,600,000VND/month
    - Member of Board of Supervisors: 1,200,000VND/month
    - Bonus of meetings of the BOD: 1,000,000VND/member/one time
- 7. The BOD approved to choose two independent audit companies: Hanoi Audit and Accounting Ltd.Com. and VACO audit Ltd.Com.
- 8. The AGM approved to amend the Articles of Association
- 9. The AGM approved the dividend payment of 2014: 11%/shares (one share=1,100VND)
- 10. The AGM approved to change the plan of revenue from the share offering phase according to the Resolution of extraordinary shareholders' meeting on Dec 06, 2014.

